

Kaupskrá
2015-2016



RAFIÐNAÐARSAMBAND ÍSLANDS

Gildir frá 1. maí 2015 til 30. apríl 2016

Útgáfa 1.0

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Kjarasamningur RSÍ – SA/SART

RSÍ - SART						
Almennir taxtar rafiðnaðarmanna 1. maí 2015						
	Mánaðar laun	Viku laun	Dagvinna	Yfirvinna	Stórh. vinna	
Rafiðn.maður að loknu 2ja ára fagnámi	271.461	62.646	1.566	2.819	3.733	
Rafiðn.maður að loknu 3ja ára starfsnámi	287.429	66.331	1.658	2.985	3.952	
Rafiðn.maður að loknu 3ja ára starfsnámi eftir 1 ár	293.817	67.805	1.695	3.051	4.040	
Rafiðnaðarsveinn - byrjunarlaun	319.366	73.701	1.843	3.317	4.391	
Rafiðnaðarsveinn eftir 1 ár	324.704	74.933	1.873	3.372	4.465	
Rafiðnaðarsveinn eftir 3 ár	330.244	76.212	1.905	3.430	4.541	
Rafiðnaðarsveinn eftir 5 ár	340.969	78.687	1.967	3.541	4.688	
Rafiðnfræðingur - byrjunarlaun	351.303	81.071	2.027	3.648	4.830	
Rafiðnaðarsveinn eftir 5 ár með meistaráréttindi	355.222	81.976	2.049	3.689	4.884	
Rafiðnfræðingur - eftir 1 ár	357.174	82.426	2.061	3.709	4.911	
Rafiðnfræðingur - eftir 3 ár	363.268	83.833	2.096	3.773	4.995	
	10	364.103	84.025	2.101	3.781	5.006
	11	373.206	86.126	2.153	3.876	5.132
Rafiðnfræðingur - eftir 5 ár		375.066	86.555	2.164	3.895	5.157
	12	382.536	88.279	2.207	3.973	5.260
	13	392.099	90.486	2.262	4.072	5.391
	14	401.901	92.748	2.319	4.174	5.526
	15	411.949	95.067	2.377	4.278	5.664
	16	422.248	97.444	2.436	4.385	5.806
	17	432.804	99.880	2.497	4.495	5.951
	18	443.624	102.377	2.559	4.607	6.100
	19	454.715	104.936	2.623	4.722	6.252
	20	466.083	107.560	2.689	4.840	6.409
	21	477.735	110.249	2.756	4.961	6.569
	22	489.678	113.005	2.825	5.085	6.733
	23	501.920	115.830	2.896	5.212	6.901
	24	514.468	118.726	2.968	5.343	7.074
	25	527.330	121.694	3.042	5.476	7.251
	26	540.513	124.736	3.118	5.613	7.432
	27	554.026	127.855	3.196	5.754	7.618
	28	567.877	131.051	3.276	5.897	7.808
	29	582.074	134.327	3.358	6.045	8.004
	30	596.626	137.686	3.442	6.196	8.204
Einingaverð í ákvæðisvinnu	kr.	551,85	(hækkun verkfæragjalds innifalin)			
Yfirvinna er 1,0385% af mánaðarlaunum fyrir dagvinnu						

Verkfæragjald:

Rafvirkjar sem útvega verkfæri: 5,7%

Rafeindavirkjar á verkstæðum: 3,0%

Rafeindavirkjar í skipum: 4,8%

Verkfæragjald greiðist ofan á öll laun. Orlof greiðist af verkfæragjaldi.

Kjarasamningur RSÍ við RARIK

Gildir frá 1. mars.2015							
Launaflokk	1. þrep	2. þrep	3. þrep	4. þrep	5. þrep	6. þrep	7. þrep
145	270.843	278.013	285.397	289.174	293.006	296.896	300.845
146	274.402	281.677	289.176	293.007	296.899	300.847	304.854
147	278.013	285.397	293.006	296.896	300.845	304.853	308.919
148	281.677	289.176	296.901	300.848	304.855	308.921	313.052
149	285.398	293.007	300.848	304.855	308.921	313.052	317.241
150	289.176	296.901	304.855	308.921	313.052	317.241	321.497
151	293.007	300.848	308.921	313.052	317.241	321.497	325.814
152	296.899	304.854	313.051	317.240	321.496	325.813	330.196
153	300.847	308.920	317.240	321.496	325.813	330.196	334.645
154	304.854	313.051	321.496	325.813	330.196	334.645	339.159
155	308.920	317.240	325.813	330.196	334.645	339.159	343.741
156	313.051	321.496	330.195	334.644	339.158	343.740	348.390
157	317.240	325.813	334.645	339.159	343.741	348.391	353.111
158	321.496	330.195	339.158	343.740	348.390	353.109	357.902
159	325.813	334.645	343.742	348.392	353.114	357.904	362.767
160	330.196	339.159	348.392	353.114	357.904	362.767	367.704
161	334.645	343.742	353.114	357.904	362.767	367.704	372.714
162	339.159	348.392	357.904	362.767	367.704	372.714	377.801
163	343.741	353.111	362.767	367.704	372.714	377.801	382.965
164	348.391	357.903	367.703	372.713	377.800	382.962	388.200
165	353.111	362.767	372.714	377.801	382.965	388.201	393.521
166	357.903	367.703	377.801	382.965	388.201	393.521	398.920
167	362.765	372.713	382.962	388.200	393.520	398.918	404.396
168	367.703	377.801	388.201	393.521	398.920	404.398	409.958
169	372.713	382.962	393.520	398.918	404.396	409.957	415.601
170	377.800	388.200	398.918	404.396	409.957	415.601	421.332
171	382.962	393.520	404.396	409.957	415.601	421.332	427.146
172	388.200	398.918	409.958	415.602	421.333	427.149	433.051
173	393.520	404.396	415.602	421.333	427.149	433.051	439.040
174	398.918	409.958	421.333	427.149	433.051	439.040	445.123
175	404.396	415.602	427.146	433.050	439.039	445.121	451.294
176	409.957	421.332	433.049	439.038	445.120	451.291	457.556
177	415.601	427.145	439.036	445.119	451.290	457.554	463.914
178	421.323	433.038	445.106	451.285	457.545	463.904	470.360
179	427.124	439.013	451.260	457.536	463.887	470.342	476.895
180	433.005	445.070	457.499	463.874	470.317	476.870	483.521
181	438.967	451.211	463.825	470.300	476.836	483.488	490.240
182	445.011	457.436	470.237	476.815	483.445	490.198	497.051
183	451.138	463.748	476.739	483.420	490.146	497.001	503.957
184	457.350	470.146	483.330	490.116	496.940	503.898	510.960
185	463.647	476.633	490.012	496.905	503.828	510.891	518.059
186	470.031	483.209	496.787	503.789	510.811	517.982	525.257
187	476.502	489.876	503.656	510.767	517.892	525.170	532.556
188	483.063	496.635	510.619	517.842	525.070	532.459	539.955
189	489.714	503.487	517.679	525.016	532.348	539.848	547.458
190	496.457	510.434	524.836	532.288	539.727	547.340	555.064

Kjarasamningur RSÍ við OR og dótturfélaga

Gildir frá 1. maí 2015			
Iðnnemi		Meistarapróf	
201	290.000	801	418.000
202	293.625	802	423.225
203	297.295	803	428.515
204	301.011	804	433.871
205	304.774	805	439.294
206	308.584	806	444.785
207	312.441	807	450.345
208	316.347	808	455.974
209	320.301	809	461.674
210	324.305	810	467.445
Sveinspróf		Iðnfræðingur	
601	393.500	901	428.500
602	398.419	902	433.856
603	403.399	903	439.279
604	408.441	904	444.770
605	413.547	905	450.330
606	418.716	906	455.959
607	423.950	907	461.658
608	429.249	908	467.429
609	434.615	909	473.272
610	440.048	910	479.188
5 ára sveinspróf			
701	405.500		
702	410.569		
703	415.701		
704	420.897		
705	426.158		
706	431.485		
707	436.879		
708	442.340		
709	447.869		
710	453.467		

Kjarasamningur RSÍ við Norðurorku

Gildir frá 1. janúar 2016					
	1	2	3	4	5
101	307.857	311.780	315.763	319.804	323.855
102	311.781	315.764	319.806	323.857	328.070
103	315.763	319.804	323.855	328.069	332.295
104	319.804	323.855	328.069	332.295	336.585
105	323.855	328.069	332.295	336.585	340.938
106	328.069	332.295	336.585	340.938	345.307
107	332.296	336.586	340.939	345.309	349.844
108	336.585	340.938	345.307	349.843	354.395
109	340.939	345.309	349.844	354.396	359.018
110	345.307	349.843	354.395	359.016	363.706
111	349.844	354.396	359.018	363.707	368.469
112	354.396	359.018	363.707	368.469	373.302
113	359.019	363.708	368.470	373.303	378.207
114	363.708	368.470	373.303	378.207	383.184
115	368.469	373.302	378.206	383.183	388.185
116	373.300	378.204	383.182	388.184	393.363
117	378.204	383.182	388.184	393.363	398.567
118	383.182	388.184	393.363	398.567	403.851
119	388.184	393.363	398.567	403.851	408.710
120	393.366	398.570	403.853	408.713	414.659
121	398.568	403.852	408.712	414.657	420.183
122	403.852	408.712	414.657	420.183	425.790
123	408.712	414.657	420.183	425.790	431.481
124	414.659	420.184	425.791	431.483	437.260
125	420.184	425.791	431.483	437.260	443.125
126	425.791	431.483	437.260	443.125	449.077
127	431.483	437.260	443.125	449.077	455.118
128	437.260	443.125	449.077	455.118	461.251
129	443.124	449.075	455.117	461.249	467.474
130	449.075	455.117	461.249	467.474	473.791
131	455.099	461.222	467.436	473.744	480.146
132	461.203	467.408	473.705	480.098	486.587
133	467.389	473.677	480.059	486.538	493.113
134	473.659	480.031	486.499	493.064	499.728
135	480.012	486.470	493.024	499.678	506.431

Kjarasamningur RSÍ við Norðurorku - framhald

	1	2	3	4	5
136	486.451	492.995	499.637	506.380	513.224
137	492.975	499.608	506.339	513.172	520.108
138	499.588	506.309	513.131	520.056	527.084
139	506.289	513.100	520.013	527.031	534.154
140	513.080	519.983	526.989	534.100	541.319
141	519.962	526.957	534.057	541.265	548.579
142	526.936	534.026	541.221	548.525	555.938
143	534.004	541.189	548.480	555.882	563.395
144	541.167	548.448	555.837	563.338	570.952
145	548.426	555.804	563.293	570.895	578.610
146	555.782	563.259	570.848	578.552	586.371
147	563.237	570.815	578.505	586.312	594.236
148	570.792	578.471	586.265	594.177	602.207
149	578.448	586.230	594.129	602.147	610.284
150	586.207	594.094	602.098	610.223	618.470
151	594.070	602.062	610.174	618.409	626.766
152	602.038	610.138	618.358	626.703	635.173
153	610.114	618.322	626.653	635.110	643.693
154	618.297	626.616	635.058	643.628	652.327
1. þrep	að 25 ára aldri eða byrjunarlaun				
2. þrep	frá 25 ára aldri eða eftir 1 ár				
3. þrep	frá 30 ára aldri eða eftir 3 ár				
4. þrep	frá 35 ára aldri eða eftir 5 ár				
5. þrep	frá 40 ára aldri eða eftir 7 ár				

Kjarasamningur RSÍ við Landsvirkjun

Gildir frá 1. mars 2015					
	Byrjun	e. 1 ár	e. 3 ár	e. 5 ár	e. 7 ár
290	377.517	382.236	387.014	391.852	396.750
291	382.236	387.014	391.852	396.750	401.709
292	387.014	391.852	396.750	401.709	406.730
293	391.852	396.750	401.709	406.730	411.815
294	396.750	401.709	406.730	411.815	416.962
295	401.709	406.730	411.815	416.962	422.174
296	406.730	411.815	416.962	422.174	427.451
297	411.815	416.962	422.174	427.451	432.795
298	416.962	422.174	427.451	432.795	438.205
299	422.174	427.451	432.795	438.205	443.682
300	427.451	432.795	438.205	443.682	449.228
301	432.795	438.205	443.682	449.228	454.843
302	438.205	443.682	449.228	454.843	460.529
303	443.682	449.228	454.843	460.529	466.286
304	449.228	454.843	460.529	466.286	472.114
305	454.843	460.529	466.286	472.114	478.016
306	460.529	466.286	472.114	478.016	483.991
307	466.286	472.114	478.016	483.991	490.041
308	472.114	478.016	483.991	490.041	496.166
309	478.016	483.991	490.041	496.166	502.368
310	483.991	490.041	496.166	502.368	508.648
311	490.041	496.166	502.368	508.648	515.006
312	496.166	502.368	508.648	515.006	521.444
313	502.368	508.648	515.006	521.444	527.962
314	508.648	515.006	521.444	527.962	534.561
315	515.006	521.444	527.962	534.561	541.243
316	521.444	527.962	534.561	541.243	548.009
317	527.962	534.561	541.243	548.009	554.859
318	534.561	541.243	548.009	554.859	561.795
319	541.243	548.009	554.859	561.795	568.817
320	548.009	554.859	561.795	568.817	575.927
321	554.859	561.795	568.817	575.927	583.126
322	561.795	568.817	575.927	583.126	590.415
323	568.817	575.927	583.126	590.415	597.796
324	575.927	583.126	590.415	597.796	605.268
325	583.126	590.415	597.796	605.268	612.834
326	590.415	597.796	605.268	612.834	620.494
327	597.796	605.268	612.834	620.494	628.250
328	605.268	612.834	620.494	628.250	636.104
329	612.834	620.494	628.250	636.104	644.055
330	620.494	628.250	636.104	644.055	652.106

Kjarasamningur RSÍ við Landsnet

Flokkur	Þrep 1	Þrep 2	Þrep 3	Þrep 4	Þrep 5	Þrep 6	Þrep 7
Gildir frá : 1.3.2015							
137	241.913	248.519	253.469	256.949	260.480	264.065	267.704
138	245.192	251.897	256.949	260.480	264.065	267.704	271.397
139	248.519	253.469	260.480	264.065	267.704	271.397	275.146
140	251.897	256.949	264.065	267.704	271.397	275.146	278.951
141	253.469	260.480	267.704	271.397	275.145	278.951	282.813
142	256.949	264.065	271.397	275.145	278.951	282.813	286.732
143	260.480	267.704	275.145	278.951	282.813	286.732	290.711
144	264.065	271.397	278.951	282.813	286.732	290.711	294.749
145	267.704	275.146	282.813	286.732	290.711	294.749	298.848
146	271.397	278.951	286.732	290.711	294.749	298.848	303.008
147	275.146	282.813	290.711	294.749	298.848	303.008	307.231
148	278.951	286.732	294.749	298.848	303.008	307.231	311.517
149	282.813	290.711	298.848	303.008	307.231	311.517	315.986
150	286.732	294.749	303.008	307.231	311.517	315.986	320.525
151	290.711	298.848	307.231	311.517	315.986	320.525	325.133
152	294.749	303.008	311.517	315.986	320.525	325.133	329.810
153	298.848	307.231	315.986	320.525	325.133	329.810	334.557
154	303.008	311.517	320.525	325.133	329.810	334.557	339.374
155	307.232	315.986	325.133	329.810	334.557	339.374	344.264
156	311.517	320.525	329.810	334.557	339.374	344.264	349.227
157	315.986	325.133	334.557	339.374	344.264	349.226	354.265
158	320.526	329.810	339.374	344.264	349.227	354.265	359.379
159	325.134	334.557	344.264	349.227	354.265	359.379	364.569
160	329.810	339.374	349.226	354.268	359.379	364.569	369.837
161	334.557	344.264	354.265	359.379	364.569	369.837	375.186
162	339.374	349.227	359.379	364.569	369.837	375.183	380.611
163	344.264	354.265	364.569	369.837	375.183	380.611	386.120
164	349.227	359.379	369.837	375.183	380.611	386.120	391.714

Kjarasamningur RSÍ við Landsnet - framhald

Flokkur	Þrep 1	Þrep 2	Þrep 3	Þrep 4	Þrep 5	Þrep 6	Þrep 7
Gildir frá : 1.3.2015							
165	354.265	364.569	375.183	380.611	386.120	391.712	397.386
166	359.379	369.837	380.611	386.120	391.712	397.386	403.146
167	364.569	375.183	386.120	391.712	397.386	403.146	408.993
168	369.837	380.611	391.712	397.386	403.146	408.993	414.928
169	375.183	386.120	397.386	403.146	408.993	414.928	420.951
170	380.610	391.712	403.146	408.993	414.928	420.951	427.065
171	386.120	397.386	408.993	414.928	420.951	427.065	433.270
172	391.712	403.146	414.928	420.951	427.065	433.271	439.569
173	397.386	408.993	420.951	427.065	433.271	439.569	445.962
174	403.146	414.928	427.065	433.271	439.569	445.962	452.451
175	408.993	420.951	433.271	439.569	445.962	452.451	459.037
176	414.928	427.065	439.569	445.962	452.451	459.037	465.723
177	420.951	433.271	445.962	452.451	459.037	465.723	472.508
178	427.065	439.569	452.451	459.037	465.723	472.508	479.396
179	433.271	445.962	459.037	465.723	472.508	479.396	486.386
180	439.569	452.451	465.723	472.508	479.396	486.386	493.481
181	445.962	459.037	472.508	479.396	486.386	493.481	500.683
182	452.451	465.723	479.396	486.386	493.481	500.683	507.992
183	459.037	472.508	486.386	493.481	500.683	507.992	515.412
184	465.723	479.396	493.481	500.683	507.992	515.412	522.942
185	472.508	486.386	500.683	507.992	515.412	522.942	530.586
186	479.396	493.481	507.992	515.412	522.942	530.586	538.344
187	486.386	500.683	515.412	522.942	530.586	538.344	546.219
188	493.481	507.992	522.942	530.586	538.344	546.219	554.211
189	500.683	515.412	530.586	538.344	546.219	554.211	562.325
190	507.992	522.942	538.344	546.219	554.211	562.325	570.559

Kjarasamningur RSÍ við Reykjavíkurborg

Í gildi frá 1.maí 2015

	1	2	3	4	5
Lfl.	<20 ára	20 ára	25 ára	30 ára	35 ára
114	214.772	218.204	221.739	225.380	229.131
115	222.396	225.950	229.610	233.381	237.265
116	230.996	234.688	238.490	242.406	246.440
117	233.332	237.061	240.901	244.857	248.932
118	235.197	238.981	242.880	246.894	251.029
119	237.089	240.930	244.887	248.962	253.159
120	239.009	242.909	246.924	251.060	254.251
121	240.958	244.916	248.992	253.191	256.314
122	242.938	246.954	251.092	254.283	258.541
123	244.946	249.023	253.222	256.348	259.660
124	246.985	251.122	254.315	258.574	260.896
125	249.053	253.253	256.380	259.693	263.226
126	251.153	254.346	258.608	260.931	264.369
127	253.285	256.412	259.728	263.259	265.487
128	254.378	258.640	260.964	264.402	266.923
129	256.444	259.760	263.293	265.523	268.084
130	258.674	260.999	264.436	266.959	269.196
131	259.794	262.828	265.558	268.120	271.199
132	261.032	263.969	266.994	269.232	272.382
133	262.862	265.594	268.155	271.237	273.907
134	264.003	267.031	269.267	272.420	275.269
135	265.630	268.193	271.275	273.946	276.369
136	267.066	269.305	272.458	275.309	277.515
137	268.228	271.313	273.985	276.409	280.300
138	269.340	272.496	275.349	277.556	282.125
139	271.350	274.023	276.449	280.341	284.694
140	272.533	275.388	277.597	282.167	286.605
141	274.062	276.488	280.382	284.736	288.261
142	275.428	277.637	282.209	286.648	291.260
143	276.528	280.424	284.779	288.304	293.304
144	277.678	282.251	286.691	291.304	296.394
145	280.464	284.821	288.348	293.350	299.531
146	282.292	286.734	291.348	296.440	302.714
147	284.863	288.391	293.395	299.577	305.946
148	286.777	291.392	296.485	302.761	309.225
149	288.435	293.439	299.623	305.993	312.554
150	291.438	296.532	302.809	309.273	315.932
151	293.484	299.670	306.040	312.603	319.380
152	296.577	302.855	309.322	315.983	322.959
153	299.716	306.089	312.652	319.433	326.591
154	302.902	309.370	316.033	323.011	330.377
155	306.136	312.702	319.484	326.645	334.291
156	309.418	316.082	323.064	330.434	338.262
157	312.750	319.536	326.697	334.349	342.295
158	316.133	323.118	330.490	338.321	346.388
159	319.589	326.752	334.406	342.355	350.610

Kjarasamningur RSÍ við Reykjavíkurborg – framhald

160	323.170	330.547	338.381	346.449	355.149
161	326.805	334.464	342.415	350.677	359.758
162	330.604	338.439	346.509	355.217	364.588
163	334.523	342.474	350.741	359.828	369.503
164	338.498	346.570	355.285	364.659	374.553
165	342.534	350.808	359.896	369.577	379.793
166	346.630	355.352	364.730	374.628	385.110
167	350.874	359.965	369.648	379.871	390.512
168	355.420	364.804	374.703	385.190	395.991
169	360.031	369.720	379.948	390.591	401.552
170	364.875	374.781	385.269	396.072	407.199
171	369.793	380.025	390.670	401.635	412.928
172	374.857	385.347	396.153	407.283	418.744
173	380.103	390.751	401.717	413.014	424.648
174	385.426	396.235	407.366	418.830	430.641
175	390.830	401.800	413.097	424.735	436.724
176	396.316	407.448	418.916	430.729	442.896
177	401.881	413.182	424.824	436.812	449.161
178	407.531	419.003	430.817	442.986	455.519
179	413.268	424.910	436.902	449.254	461.975
180	419.090	430.907	443.077	455.616	468.528
181	424.997	436.993	449.347	462.072	475.178
182	430.995	443.170	455.709	468.624	481.928
183	437.081	449.439	462.167	475.276	488.779
184	443.261	455.804	468.722	482.026	495.732
185	449.532	462.262	475.375	488.880	502.791
186	455.897	468.817	482.128	495.836	509.955
187	462.358	475.472	488.981	502.894	517.227
188	468.916	482.228	495.938	510.060	524.607
189	475.571	489.082	503.000	517.334	532.098
190	482.327	496.041	510.166	524.717	539.702
191	489.183	503.104	517.441	532.210	547.420
192	496.145	510.274	524.825	539.814	555.254
193	503.209	517.548	532.319	547.534	563.204
194	510.378	524.935	539.927	555.369	571.275
195	517.657	532.430	547.648	563.323	579.467
196	525.044	540.040	555.484	571.395	587.780
197	532.542	547.762	563.440	579.589	596.220
198	540.152	555.602	571.513	587.903	604.784
199	547.876	563.557	579.709	596.345	613.480
200	555.717	571.634	588.027	604.911	622.304
201	563.675	579.830	596.470	613.607	631.261
202	571.753	588.150	605.039	622.433	640.352
203	579.952	596.596	613.737	631.393	649.579
204	588.271	605.166	622.565	640.485	658.945
205	596.719	613.865	631.526	649.714	668.451
206	605.312	622.704	640.620	659.070	678.077
207	614.029	631.671	649.846	668.561	687.841
208	622.871	640.768	659.203	678.188	697.746
209	631.840	649.994	668.695	687.954	707.794
210	640.939	659.354	678.325	697.860	717.985

Kjarasamningur RSÍ við Fjármálaráðherra (Ríkið)

Gildir frá 1. maí 2015						
	1	2	3	4	5	6
001	205.348	207.308	209.298	211.319	213.372	215.452
002	209.298	211.319	213.372	215.452	217.565	219.708
003	213.372	215.452	217.565	219.708	221.887	224.095
004	217.565	219.708	221.887	224.095	226.337	228.613
005	221.887	224.095	226.337	228.613	230.924	233.269
006	226.337	228.613	230.924	233.269	235.649	238.064
007	230.924	233.269	235.649	238.064	240.516	243.004
008	235.649	238.064	240.516	243.004	245.531	248.094
009	240.516	243.004	245.531	248.094	250.697	253.338
010	245.531	248.094	250.697	253.338	256.018	258.740
011	250.697	253.338	256.018	258.740	261.502	264.305
012	256.018	258.740	261.502	264.305	267.149	270.037
013	261.502	264.305	267.149	270.037	272.969	274.194
014	267.149	270.037	272.969	274.194	277.214	280.280
015	272.969	274.194	277.214	280.280	283.392	286.550
016	277.214	280.280	283.392	286.550	289.755	293.009
017	283.392	286.550	289.755	293.009	296.310	299.662
018	289.755	293.009	296.310	299.662	303.065	308.747
019	296.310	299.662	303.065	308.747	312.252	315.808
020	303.065	308.747	312.252	315.808	319.419	323.084
021	312.252	315.808	319.419	323.084	329.041	332.923
022	319.419	323.084	329.041	332.923	336.862	340.861
023	330.757	334.661	338.624	342.646	346.729	350.873
024	338.624	342.646	346.729	350.873	353.869	356.928
025	346.729	350.873	353.869	356.928	361.261	364.450
026	353.869	356.928	361.261	364.450	367.704	371.026
027	361.261	364.450	367.704	371.026	374.415	379.083
028	367.704	371.026	374.415	379.083	382.611	386.212
029	374.415	379.083	382.611	386.212	389.881	393.625
030	382.611	386.212	389.881	393.625	398.655	403.759
031	389.881	393.625	398.655	403.759	408.939	414.198
032	398.655	403.759	408.939	414.198	419.534	424.952
033	408.939	414.198	419.534	424.952	430.450	436.032
034	419.534	424.952	430.450	436.032	441.697	447.446
035	430.450	436.032	441.697	447.446	453.281	459.206
036	441.697	447.446	453.281	459.206	465.217	471.319
037	453.281	459.206	465.217	471.319	477.514	483.800
038	465.217	471.319	477.514	483.800	490.183	496.660
039	477.514	483.800	490.183	496.660	503.233	509.907
040	490.183	496.660	503.233	509.907	516.680	523.732
041	503.233	509.907	516.680	523.732	531.210	538.803
042	516.680	523.732	531.210	538.803	546.508	554.330
043	531.210	538.803	546.508	554.330	562.269	570.328
044	546.508	554.330	562.269	570.328	578.505	586.807
045	562.269	570.328	578.505	586.807	595.233	603.785

Kjarasamningur RSÍ við Alcoa Fjarðaál

1.1.1 Mánaðarlaun iðnaðarmanna í vaktavinnu frá 1. mars 2015

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	284.631	298.862	304.555	310.247	315.940	321.633	327.325
Iðnaðarmaður 2	298.862	313.805	319.783	325.760	331.737	337.714	343.692
Iðnaðarmaður 3	328.748	345.186	351.761	358.336	364.911	371.486	378.061
Iðnaðarmaður 4	342.980	360.129	366.989	373.848	380.708	387.567	394.427
Iðnaðarm. m. seinni hluta Stóriðjuskóla	360.129	378.135	385.338	392.541	399.743	406.946	414.148

Launatöflur fyrir árin 2016 og 2017 eru í kafla **Error! Reference source not found..**

1.1.2 Mánaðarlaun iðnaðarmanna í dagvinnu frá 1. mars 2015

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	284.631	298.862	304.555	310.247	315.940	321.633	327.325
Iðnaðarmaður 2	298.862	313.805	319.783	325.760	331.737	337.714	343.692
Iðnaðarmaður 3	328.748	345.186	351.761	358.336	364.911	371.486	378.061
Iðnaðarmaður 4	342.980	360.129	366.989	373.848	380.708	387.567	394.427
Iðnaðarm. m. seinni hluta Stóriðjuskóla	360.129	378.135	385.338	392.541	399.743	406.946	414.148

1.1.3 Mánaðarlaun iðnaðarmanna í vaktavinnu frá 1. mars 2015

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	284.631	298.862	304.555	310.247	315.940	321.633	327.325
Iðnaðarmaður 2	298.862	313.805	319.783	325.760	331.737	337.714	343.692
Iðnaðarmaður 3	328.748	345.186	351.761	358.336	364.911	371.486	378.061
Iðnaðarmaður 4	342.980	360.129	366.989	373.848	380.708	387.567	394.427
Iðnaðarm. m. seinni hluta stóriðjuskóla	360.129	378.135	385.338	392.541	399.743	406.946	414.148

1.1.4 Mánaðarlaun iðnaðarmanna í vaktavinnu frá 1. mars 2016

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	296.016	310.817	316.737	322.657	328.578	334.498	340.418
Iðnaðarmaður 2	310.817	326.358	332.574	338.790	345.007	351.223	357.439
Iðnaðarmaður 3	341.898	358.993	365.831	372.669	379.507	386.345	393.183
Iðnaðarmaður 4	356.699	374.534	381.668	388.802	395.936	403.070	410.204
Iðnaðarm. m. seinni hluta stóriðjuskóla	374.534	393.261	400.752	408.242	415.733	423.224	430.714

1.1.5 Mánaðarlaun iðnaðarmanna í vaktavinnu frá 1. mars 2017

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	309.337	324.803	330.990	337.177	343.364	349.550	355.737
Iðnaðarmaður 2	324.803	341.044	347.540	354.036	360.532	367.028	373.524
Iðnaðarmaður 3	357.284	375.148	382.294	389.439	396.585	403.731	410.876
Iðnaðarmaður 4	372.751	391.388	398.843	406.298	413.753	421.208	428.663
Iðnaðarm. m. seinni hluta stóriðjuskóla	391.388	410.958	418.785	426.613	434.441	442.269	450.096

Alcoa – framhald

1.1.6 Mánaðarlaun iðnaðarmanna í dagvinnu frá 1. mars 2015

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	284.631	298.862	304.555	310.247	315.940	321.633	327.325
Iðnaðarmaður 2	298.862	313.805	319.783	325.760	331.737	337.714	343.692
Iðnaðarmaður 3	328.748	345.186	351.761	358.336	364.911	371.486	378.061
Iðnaðarmaður 4	342.980	360.129	366.989	373.848	380.708	387.567	394.427
Iðnaðarm. m. seinni hluta stóriðjuskóla	360.129	378.135	385.338	392.541	399.743	406.946	414.148

1.1.7 Mánaðarlaun iðnaðarmanna í dagvinnu frá 1. mars 2016

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	304.555	319.783	325.874	331.965	338.056	344.147	350.238
Iðnaðarmaður 2	319.783	335.772	342.167	348.563	354.959	361.354	367.750
Iðnaðarmaður 3	351.761	369.349	376.384	383.419	390.455	397.490	404.525
Iðnaðarmaður 4	366.989	385.338	392.678	400.018	407.357	414.697	422.037
Iðnaðarm. m. seinni hluta stóriðjuskóla	385.338	404.605	412.312	420.018	427.725	435.432	443.139

1.1.8 Mánaðarlaun iðnaðarmanna í dagvinnu frá 1. mars 2017

	0-1 ár	1-2 ár	2-4 ár	4-6 ár	6-8 ár	8-10 ár	10+ ár
Iðnaðarmaður 1	318.260	334.173	340.538	346.903	353.268	359.634	365.999
Iðnaðarmaður 2	334.173	350.881	357.565	364.248	370.932	377.615	384.299
Iðnaðarmaður 3	367.590	385.970	393.321	400.673	408.025	415.377	422.729
Iðnaðarmaður 4	383.503	402.678	410.348	418.018	425.688	433.358	441.029
Iðnaðarm. m. seinni hluta stóriðjuskóla	402.678	422.812	430.866	438.919	446.973	455.026	463.080

Kjarasamningur RSÍ/FÍS við Símann hf. og dótturfyrirtækja

Launatafla Félags íslenskra símamanna					
Gildir frá 1. maí 2015					
	0-1ár	eftir 1 ár	eftir 5 ár	eftir 7 ár	eftir 9 ár
Lfl	1. þrep	2. þrep	3. þrep	4. þrep	5. þrep
13	241.706	246.895	252.239	257.744	263.414
14	246.895	252.239	257.744	263.414	267.504
15	252.239	257.744	263.414	267.504	273.519
16	257.744	263.414	267.504	273.519	279.714
17	263.414	267.504	273.519	279.714	286.096
18	267.504	273.519	279.714	286.096	292.669
19	273.519	279.714	286.096	292.669	299.439
20	279.714	286.096	292.669	299.439	306.412
21	286.096	292.669	299.439	306.412	313.594
22	292.669	299.439	306.412	313.594	321.056
23	299.439	306.412	313.594	321.056	328.460
24	306.412	313.594	321.059	328.460	336.047

Kjarasamningur RSÍ/FÍS við Já hf.

Gildir frá 1. maí 2015	Þrep				
	1 = 0 - 6 mán	2 = 6 mán	3 = 1 ár	4 = 3 ár	5 = 5 ár
14	243.742	248.601	253.607	258.762	264.072
15	248.601	253.607	258.762	264.072	267.794
16	253.607	258.762	264.072	267.794	273.426
17	258.762	264.072	269.544	275.176	280.979
18	264.072	267.794	273.426	279.229	285.207
19	267.794	273.426	279.229	285.207	291.364
20	273.426	279.229	285.207	291.364	297.703

Kjarasamningur RSÍ (sveinar) við Símann hf. og dótturfyrirtækja

Gildir frá 1. maí 2015	2015
án sveinsprófs	262.455
3 ára fagnám	319.740
4 ára fagnám	329.786
5 ára sveinsbréf	355.222
10 ára sveinsbréf	371.010

Kjarasamningur RSÍ við 365 hf.

Tæknimaður 1		Tæknimaður 2	
	1. maí 2015		1. maí 2015
Byrjunarlaun	263.300	Byrjunarlaun	289.650
Eftir 1. ár	281.731	Eftir 1. ár	309.926
Eftir 3. ár	293.000	Eftir 3. ár	322.323
Eftir 5. ár	307.650	Eftir 5. ár	338.439
Eftir 7. ár	319.956	Eftir 7. ár	351.976
Eftir 10. ár	335.954	Eftir 10. ár	369.575
Eftir 12. ár	346.033	Eftir 12. ár	380.662
Tæknimaður 3		Tæknimaður 4	
	1. maí 2015		1. maí 2015
Byrjunarlaun	318.612	Byrjunarlaun	350.473
Eftir 1. ár	340.915	Eftir 1. ár	375.006
Eftir 3. ár	354.551	Eftir 3. ár	390.006
Eftir 5. ár	372.279	Eftir 5. ár	409.507
Eftir 7. ár	387.170	Eftir 7. ár	425.887
Eftir 10. ár	406.529	Eftir 10. ár	447.181
Eftir 12. ár	418.725	Eftir 12. ár	460.597